

Impact and Confidence Chart

What is it for?

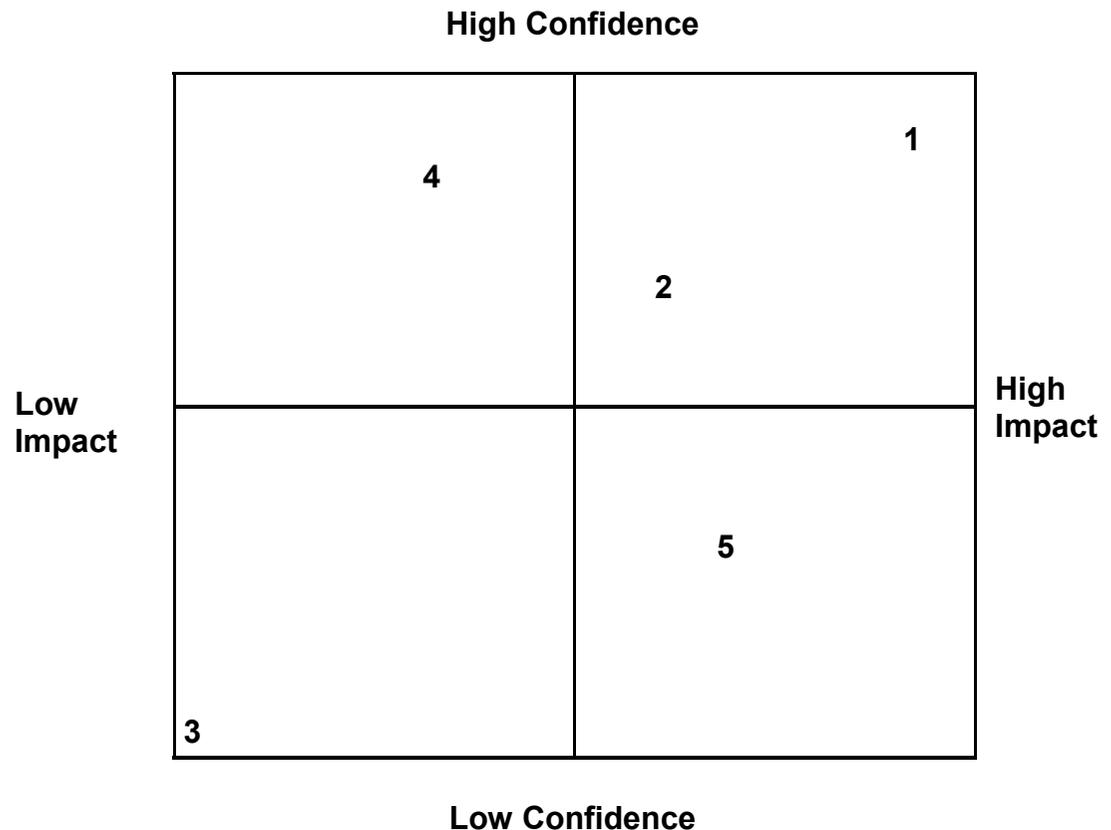
This tool gives you the opportunity to take stock of the impact you are having with fellow colleagues, teams, and the workforce as a whole. It is not diagnostic but it may help you to decide on your next course of action.

How to use it

Plot onto the cross where you feel you are in relation to certain individuals, subjects/groups or the whole school. How much impact are you having upon them and how confident do you feel about impacting upon them further?

The following exemplar may be of help.

<u>Interpreting The Chart</u>	
1	This is the Headteacher. She is now having a significant impact on CPD development and I am confident that I will be able to continue to influence her.
2	This is the assistant head. I have had less of an impact on him so far but feel reasonably confident I can get him to make a greater impact
3	This is the head of English. I have had no impact on him and I am not confident I will unless I get help.
4	This is the head of science. So far I have had little impact on her department but this is due to lack of opportunity. However, she does seem very keen to develop a better CPD programme—she just needs help
5	This is the head of maths. I have worked with her department and have had a reasonable impact. I am not confident that, once I stop working with her, things will continue.



Impact and Confidence Chart

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Have a Go

Plot your level of impact you feel you are having in the individuals and groups with whom you have to work. Then use the activity to help determine your future course of action.

